

**EXPLORING POSSIBLE**

Manitoba  
**Possible.**



**2021-22**



# LETTER FROM LEADERSHIP

**Manitoba Possible continued to see incredible resilience from staff, clients, the board, and stakeholders through the second year of the pandemic.**

With the gracious aid of funders, donors, and supporters, Manitoba Possible was able to achieve great things despite uncertain times. Our staff and leadership continued to provide exceptional service, pivoting with each tightening, and loosening, of restrictions and public health guidelines. We met the needs of our communities by supporting vaccination efforts with the hosting of three accessible and inclusive vaccine clinics for adults and youth.

Manitoba Possible launched an initiative to amplify stories on disability, inclusion, and accessibility, Explore Possible. And, we began an exciting new project in St. Boniface (more details to come soon).

We also took the opportunity to expand and bolster current programming; by launching a digital process for the accessible Parking Permit Program, and merging our social enterprise, CleanVentures, with a well-established local company, Polished Cleaning. Our beloved summer camps for children and youth pulled off a second season of safe recreation for Manitobans during the pandemic.

As the world felt the anxieties of an uncertain time, Manitoba Possible staff grew closer - with each other and with clients near and far. Through professional development opportunities focused on disability awareness, cultural sensitivity, and team bonding, our cohesion as an organization spread across seven communities and nine offices. Though we were at times physically distant, and often connecting via digital tools, we bridged divides to become a collaborative team.

As the months of restrictions stretched on, our leadership invested in our staff's wellbeing with a workplace mental health initiative, Not Myself Today, created by the Canadian Mental Health Association. The unwavering resilience of our nearly 200 staff led to incredible successes and is a testament to how mental wellbeing is of the most importance, especially in the workplace.

Our sincerest kudos go out to every Manitoba Possible team member for their dedication. We have limitless appreciation for our board of directors and their continued excellence in governance during challenging times. We also extend gratitude to our funders and partners for their continued support, and the warmest of regards to our donors and community champions.

We ended the year with a fitting celebration of Manitoba Possible and its clients - a national documentary produced by Accessible Media Inc that highlights the need for inclusion and accessibility across the nation.

As we look to the coming year ahead, we're brimming with excitement to celebrate 100 years of Easter Seals in Canada, our fundraising and program partner, with events and celebrations across the province. We're planning great things with our digital platform for care services, our property development project, and most of all, we're looking forward to connecting with our clients (and not behind a screen). Here's to a connected and joyful year ahead.

Sincerely,

Dana Erickson and Michel Chartrand  
CEO and President

# PROGRAMS

## CHILD SERVICES

- Children's Service Coordination (CSC)
- Communication Centre for Children who are Deaf and Hard of Hearing (CCC)
- Provincial Outreach Therapy for Children (POTC)

## ADULT SERVICES

- Deaf and Hard of Hearing Services (DHHS)
- Employment Preparation Centre (EPC)
- Thompson Supported Employment Program (TSEP)
- Vocational Rehabilitation (VR)

## COMMUNITY INCLUSION

- Recreation & Leisure
- Community Outreach and Education (CET)
- Financial Empowerment Program (FEP)
- Newcomer Navigation and Support Unit (NNSU)

## SOCIAL ENTERPRISE

- Clean Ventures
- envoyy
- Mobile Vision Care Clinic

## MANITOBA WHEELCHAIR PROGRAM

## ACCESSIBLE PARKING PERMIT PROGRAM

## SELF-HELP CLEARING-HOUSE



**“Manitobans with disabilities are humans with talents – not limitations.”**



# AMBASSADOR

TÉO

Téo is a 16-year-old athlete, student, and advocate. Sports have been his “entire life since the minute he was born” and he credits Manitoba Possible for bringing him to the rink and the courts through recreational programs and helping to source equipment in partnership with the Children’s Rehab Centre. Now, Téo is a star player on the ice, a pro who gets nothing but net on the basketball courts and has one impressive swing on the links.

Along the way, Téo and his family have done their share of grassroots advocacy. Going to high school with your friends is a rite of passage for many young Manitobans. For Téo, a lack of accessible accommodations and no elevator onsite meant he’d be spending his high school years in a different neighbourhood and new school without his friends.

The ever-positive Téo has found some silver linings. He’s made new friends and loves his new school, and he also made sure that future students wouldn’t face a similar issue by advocating for an elevator to be built at the original school.

“Advocacy pays off,” Téo shares, adding that he is an ambassador because he wants to push the province – and its citizens – to make places more accessible for all. He’s a strong supporter of an inclusive and accessible society and truly believes – and lives – the mantra of full and equal participation.

# AMBASSADOR

## ALEX

For all of Alex's life, he's been fighting off the stereotype that people with disabilities are different, weak, have limited potential, and that all disabled people are the same.

Dedicating his life and work to breaking down those stigmas, Alex is a passionate advocate who writes articles from a disability perspective for various media outlets, meets with political leaders to spark change, and participates in awareness and inclusion campaigns. That's why he's thrilled to be Manitoba Possible's Adult Ambassador, sharing, "Getting chosen to be the Manitoba Possible adult ambassador is an enormous honor."

Working alongside Manitoba Possible isn't new for Alex. We've been connected for over 25 years. Throughout his life, Manitoba Possible has been at his side, helping fund accessible and adaptive equipment and easing the transition into adulthood through employment programs that supported and partially funded his education at Assiniboine Community College.

During his time as an ambassador, one of his goals is to show society that Manitobans with any disability have unlimited potential and that individuals need to put aside their misconceptions and work alongside friends, neighbors, and Manitobans with disabilities towards an inclusive and accessible future.





**“I advocate whenever & wherever possible for access and inclusion”**

# YEAR IN REVIEW



**Apr**

## **Explore Possible**

Manitoba Possible launched disability-centered thought leadership initiative with a goal to amplify disability stories and perspectives. We just wrapped up year one – stay tuned for the launch of year two at [manitobapossible.ca/explore-possible](https://manitobapossible.ca/explore-possible)



**June**

## **Hitting the Links for Kids to Camp**

The 2nd (semi) Annual Gary Bachman Classic brought to you by Century 21 Bachman played out on the greens of Rossmere Golf & Country Club, raising tens of thousands for Manitoba Possible programs.



**Aug**

## **Accessible Vaccine Clinics**

Hosted three inclusive and accessible clinics for adults and youth, helping vaccinate over 200 Manitobans in Winnipeg and Thompson

## **DID YOU KNOW**

**1 in 6 Manitobans have a disability.**

**Every Manitoban deserves an inclusive & accessible province.**





## Dec

### **International Day of Persons with Disabilities**

Our ambassadors Teo and Alex wrote an open letter to Manitobans on International Day of Persons with Disabilities (December 3) and the letter made its way onto Global News, CBC News and CBC online!



## Jan

### **Think Possible, a documentary with AMI**

A local documentary on a national platform explores the lives of three Manitoba Possible clients as they work, live and play in a world that wasn't built with them in mind.



## March

### **Our Charities & UWW Campaign Committee Award**

Manitoba Possible's Our Charities Campaign Committee won an award for a stellar year!

### **Improving Access on the Web**

Web accessibility is an important part of addressing communication barriers. [manitobapossible.ca](http://manitobapossible.ca) now has an accessibility toolbar that allows users to change contrast, pause animations, utilize their keyboard for menu navigation, has integrated screen reader support, and so much more!

# CHILD SERVICES



Family and community are important factors in any child's life, and that's why the Provincial Outreach Therapy for Children (POTC) program makes it possible for preschool age children with disabilities to receive a variety of services at their homes or in childcare programs via a family-centred model.

"They really helped us. Mik really has a lot of improvement!"

The Pasaraba family was first connected with Manitoba Possible in 2018, after their daughter Mikelle, lovingly nicknamed Mik, transferred from the Specialized Services for Children and Youth (SSCY) Centre.

Through occupational and physical therapy, speech language pathology, and connecting the family with specialized equipment the Provincial Outreach Therapy for Children's program (POTC) - and team members Heather, Rebecca, and Kelsey - has had a massive impact in the lives of Mikelle and her family in removing obstacles for the busy girl who loves to explore.

"The barriers we faced were lessened," mom Melanie shared, adding the equipment the family were able to access via the program has led to a fun activity for the whole family - biking around the neighbourhood.

The family-centred model brings together parents, siblings, child care providers, therapists and a range of other service providers who all play an important role in supporting children to reach their full potential and be active participants in their community. With everyone working together, services can be better coordinated to best meet the needs of children and families.



“  
**The outreach program is the reason why our son is now walking**  
”



Now in kindergarten, Mikelle has outgrown POTC services with new abilities – like being able to scoot, use a walker and so much more.

“There’s a lot of programs that can be accessed,” shared Melanie, speaking to families who have children with disabilities, “if we do face some barriers in our lives, let’s not lose hope.”

For the Pasaraba family, community was a big help along their journey. The family is now friends with the Dela Peret’s, who were also put in touch with Manitoba Possible around the same time regarding service coordination and therapies for their son, Marcus.

Despite the uncertainty of the novel coronavirus, the POTC team continued to work towards removing barriers for Marcus and his family – connecting sometimes via phone or Zoom, and even making in-person visits before code red restrictions came into place.

“He’s actually walking now – there’s a lot of progress with the OT’s and PT’s (occupational therapists and physio-therapists). He’s starting to stand on his own, and they suggested what equipment may be good for Marcus,” shared mom, Melanie Dela Peret.

“It helps our family, especially our son, the support and equipment... Manitoba Possible is a great centre – they do a lot!

Making mobility possible is just one of the ways the POTC program changes the lives of children and families with disabilities.

**FIGHT  
FOR  
POSSIBLE.**

# ADULT SERVICES



Life can come full circle when you aren't expecting it, and that was the case for Hannah, a young occupational therapist who was once a client and now works alongside Manitoba Possible staff delivering services to northern communities as part of Jordan's Principle (with Rehab Centre for Children) in addition to working with our recreation and leisure teams.

Hannah heard about Manitoba Possible's Vocational Rehabilitation (VR) program through a Deaf and hard of hearing consultant at her high school when discussing her goals for the future. Besides assisting adults with disabilities to find, obtain and maintain employment across the province, the VR program can also support clients in finding financial support and access to services when pursuing education or training.

Hannah reached out and began her journey with her VR counsellor, who assisted in eliminating barriers related to the stress of working while in school.

"One thing that I realized I was really struggling with was listening fatigue. Through vocational rehab and being able to have financial support from them, it allowed me to study versus spending so much time working, which would have contributed to listening fatigue. It really helped revitalize my mind."



## **“I didn’t think I would be a grade twelve graduate...”**

“I noticed I would get home from school and be very exhausted – I find that it’s hard to listen to people talk and try to put together words and sentences, especially if it’s someone’s voice that I don’t know.”

Knowing that someone was in her corner to support her during her education made Hannah feel at ease, and she recommends anyone who may be eligible to reach out and see if the program is a good fit for them – there’s no fee for service.

Available across the province, the VR program assisted Westman client, Tim, in navigating learning disabilities and a shoulder injury through career changes and growth. Creating a plan is one of the core goals of the program, and for Tim, his plan shaped his life from finishing high school to getting a college certificate, to entrepreneurship, and now making his way to management in retail.

“I didn’t think I was going to be a grade twelve graduate, a college student, run my own business without the help of Krista (Westman’s VR Counsellor), and everyone who backed me and pushed me forward.”



# COMMUNITY INCLUSION



Community is at the heart of what we do. Our work goes beyond breaking down barriers to full and equal participation, and beyond creating an inclusive and accessible society. Through our community inclusion programs, like recreation and leisure, we create a home for athletes of all abilities, a place to build new skills, make new friends, and have a little fun.

For some, playing Canada's favourite sport is a passion for the whole family – made possible through the sledge hockey camps, practices and tournaments.

"There is nothing better than coaching sledge hockey (Para Ice hockey) within the Manitoba Possible umbrella. To watch these players improve each week is one thing, but to see them smile and socialize in the dressing room and on the ice, makes it all worth it. Some of the players don't get to socialize like this while at school/work so they look forward to showing up to the arena each weekend to see their friends and compete on the ice. Sledge hockey is so much more than these players getting onto the ice and trying to win the game, it's something that can help them with their everyday life, and I am very happy to have been a part of it," shares sledge coach, Rick.

Player Jaden shares, "I love sledge hockey – it's my passion. Thanks to all the people that help make it happen."

Luke, a sledge player for over a decade and now a coach, shares, "I can't imagine my life without it – thanks to everyone who makes it possible."

For others, meeting new friends and hanging out with old pals at day camp is the best way to spend summer vacation. We interviewed some of our youngest campers over the summer and here's what



they had to say:

“We love camp!” – Huk

Asked what his favourite part of camp is, James shrugs, “Mmm... lunch!”

When asked what her favourite activity at camp is, Maisie replies in American Sign Language, “Playing!”

For others, virtual hangouts provided connection through pandemic restrictions, and made the return to in-person activities even more sweet.

With the support of Cerebral Palsy Association of Manitoba, Canadian Tire Jumpstart Foundation, Easter Seals, Century 21, donors, and United Way Winnipeg, our recreation programming serves children, youth, and adults with disabilities and in the Deaf and hard of hearing communities in Winnipeg and beyond.

## DID YOU KNOW

**A full kit of sledge gear can cost over \$1,200**



## MANITOBA WHEEL-CHAIR PROGRAM

For over thirty years, Manitoba Possible has provided children and adults in Manitoba with essential mobility through the loan of manual and motorized wheelchairs. Wheelchair technicians visit client's homes to assist with repairs, but the demand for these services has exploded, especially in rural Manitoba, where there is a lack of wheelchair repair centres.

Erich Stumme has been volunteering with Manitoba Possible for eight years providing wheelchair repair services for people in the Westman region of Manitoba. He travels to Manitoba Wheelchair Program clients wherever they may be, whether that is their home, a personal care home, or a hospital. He was referred to his volunteer position by his wife Cindy, the recently retired Program Manager of Rural Services.

"It started as a favour," Erich shares, "I was asked if I could change a brake on a manual wheelchair. That was my first client, and a while later I was asked again for a little favour. So, the time between favours got shorter and shorter and shorter." As Erich

carried out these first few repairs, he began to realize the need for this service in the Westman region.

"The first time, when one of my clients said, 'you do not have any idea how helpful your work is for us and how much we appreciate it' was a memorable moment for me." Erich began to dedicate more of his time to this crucial role. Through his expertise, he can assess the wheelchairs and make repairs on the spot. It is impressive dedication from someone whose mechanical repair knowledge began and ended at fixing a bicycle.

"I didn't have any idea. I'm not a mechanic, but after I started doing these little favours, the managers in Winnipeg invited me for two trainings of about a week, and there the technicians really gave me good advice. I learned a lot in those two weeks. At least the simple repairs in the beginning."

Without Erich's efforts, many individuals in Westman would be left with limited mobility for days if their wheelchair was sent to Winnipeg for repairs. His volunteer role sometimes has him responding to urgent last-minute calls from someone experiencing a wheelchair breakdown, sometimes stranded in an outdoor environment.

Most of the repairs Erich makes are on-site, ensuring wheelchair users don't have to lose their mobility and independence. This entails travel across the 12,000 square miles that make up the Westman region.

The most rewarding part of volunteering for Erich is the personal relationships he has built with people who started as clients but became friends.

Manitoba Possible cannot thank Erich enough for his dedication and contribution to providing mobility services in rural Manitoba.





## ACCESSIBLE PARKING PERMITS

In summer 2021, the accessible Parking Permit Program, administered by Manitoba Possible on behalf of Manitoba Infrastructure, launched a new, online process for applying, renewing, and replacing the permits that allow Manitobans to park in accessible spots around the province.

The program, which provides both temporary and permanent permits to Manitobans who have difficulty walking more than 50 metres without the use of a mobility aid, has been serving thousands of Manitobans out of its main service centre at 1857 Notre Dame for over a decade. Now, an online platform will connect applicants, their healthcare practitioner, and Manitoba Possible in a secure, verified digital process. For the first time, applicants will be able to pay for applications, renewals, and replacements online.

"Manitoba Possible is thrilled to

be keeping up with the times and launching a simplified way for Manitobans and healthcare providers to be able to apply and renew accessible parking permits online. This will be a simple and efficient process that will eliminate the need to drive to our office to renew or apply for a permit if one chooses so." Director, Provincial Services (Adults), Monique Constant, shared.

Applications will remain in printable formats available on the Parking Permit Program webpage for Manitobans who may require paper applications or those who do not have an email address or a credit card. Service center locations, such as Manitoba Possible regional offices, Manitoba Public Insurance locations and municipal offices throughout the province, will be able to print applications for those who do not have access to technology.

# EXPLORE POSSIBLE

## REPRESENTATION MATTERS. DISABILITY PERSPECTIVES MATTER.

In spring of 2021, Manitoba Possible launched an initiative to provide a home for voices that have often been ignored in digital spaces. Titled “Explore Possible,” we set out to amplify stories, and perspectives about disability, accessibility, and inclusion. Seeking written pitches for articles and personal essays, the Manitoba Possible team was thrilled to receive dozens of submissions with four goals in mind:

- amplify unique stories of lived experience and thought leadership on culture, social justice and societal issues
- provide a platform to challenge assumptions and stigma
- produce nonfiction content that is suitable for all audiences and represents a diverse array of backgrounds
- pay an honorarium for all published pieces

The Manitoba Possible team is incredibly honoured to have been part of twelve personal essays by Canadians with disabilities from across the country. We really did explore possible with topics ranging from policy; invisible disability; ableism; mental health; the perks of the pandemic; accessible housing and so much more.

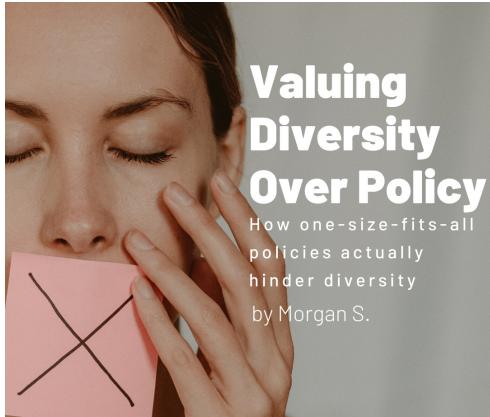
All essays are available to read in full at [manitobapossible.ca/explore-possible](https://manitobapossible.ca/explore-possible)

Enjoy a brief teaser of each chapter on the following pages.

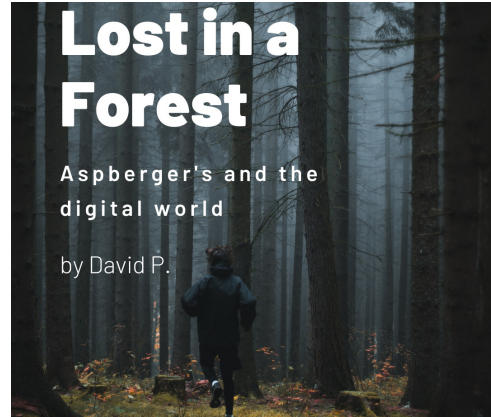








On the surface, there appears to be a lot of support for people with disabilities. However, if you are disabled, you've probably noticed that this is more fluff than fact.



Living with Asperger's Syndrome has particular rewards and difficulties. The rewards are noticeable. We tend to be good students, reliable employees and model citizens once we understand what the rules of institutions are.



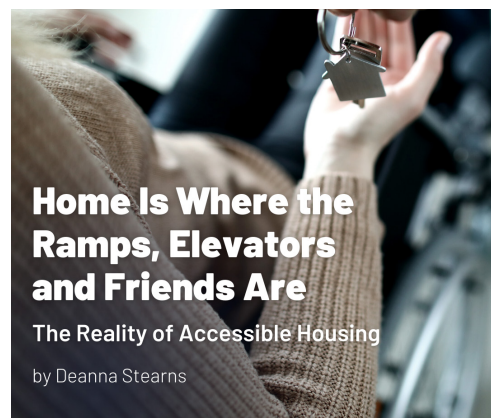
This is a call for people with disabilities to participate and work in the health and wellness industry. We need disability represented in the fitness space.



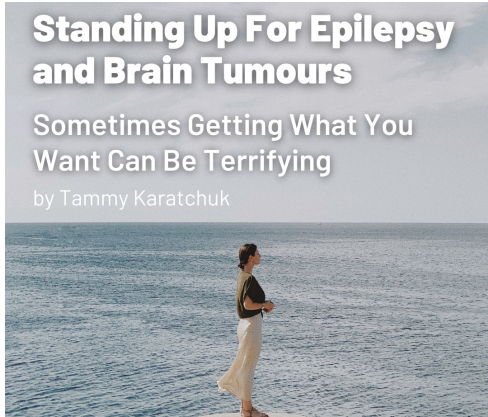
As I grew older, I was surrounded by the negative stereotypes of an autistic person because of social media. The "r slur" was being used like the class sharpener. Everyone would use it.



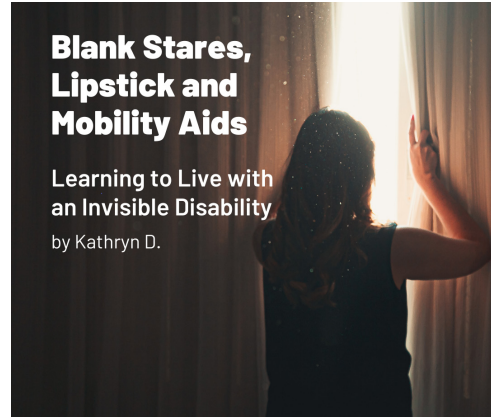
"What does she need a service dog for? She can see." Even today, some people still aren't aware of the wide variety of reasons a person might be partnered with a service dog... and just how he saved my life.



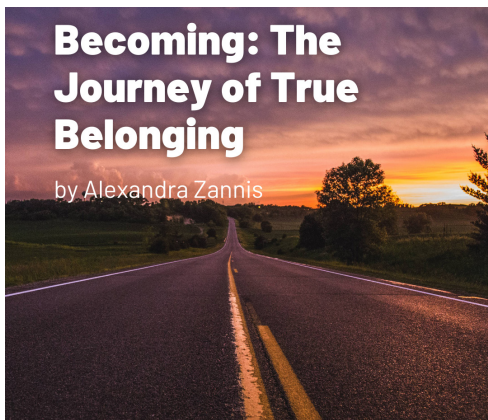
It was my first experience looking for an apartment and I quickly came to know the complex and irritating process of trying to live independently as a disabled person.



After six previous attempts over 13 years, I could pursue my dream career as a broadcast journalist. But I kept my focal onset seizures and history of adolescent brain tumours a secret.



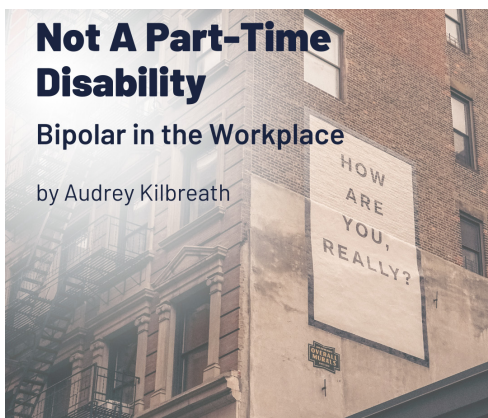
Imagine waking up one morning and not being able to get out of bed. Doctors brush aside your concerns. You get tired of the sympathy looks, their pity, so you stop telling people how you really feel when they ask. I'm OK, is all you say



Who do you become when the world tells you you're different? When the barriers you face daily feel like chains to an indifferent society or another unachievable standard?



I was told I'm autistic at age 7, and told I have other things in the years since, such as anxiety and OCD. I'm also in the process of getting diagnosed with ADHD. At this point, I feel like doctors want me to rack up half the DSM!



I approached my boss to reveal why I was missing work, and how my condition was negatively impacting my performance. My boss curtly stated, "I don't want to know. Take it up with HR."



Ableism is not always what you think. What if I told you that, more often than not, discrimination and disrespect towards people with disabilities are camouflaged in so-called "kindness?"





When Accessible Media Inc, (AMI) reached out to Manitoba Possible in the hopes of collaborating on a documentary following the lives of Manitobans with disabilities, the answer was a resounding “We’re in!”

Filmed by Winnipeg production company Frank Digital, “Think Possible” follows three Manitoba Possible clients - Alex Lytwyn, Jaden Mazur, and Luke Armbruster- as they live, work, and play in a world that wasn’t built with them in mind. That hasn’t stopped Alex, Jaden, and Luke from making their mark in Manitoba (and beyond), increasing awareness, inclusion, and accessibility, and breaking down barriers along the way.

“Manitoba Possible is honoured to be part of Jaden, Alex, and Luke’s stories and we’re excited that all Canadians will have an opportunity to get to know these incredible Manitobans,” shared CEO of Manitoba Possible, Dana Erickson, adding “We’re grateful to AMI and Frank Digital for the opportunity to highlight the work we do across our province.”

The documentary is a celebration of what can be possible in a society that’s becoming more inclusive and accessible every day, and how if we “think possible” there’s much more we can accomplish. The synopsis found on AMI.ca: Living with a disability can create barriers in day-to-day life. Manitoba Possible works to bring down these barriers.

“My experience working on the documentary was unbelievable! I think it’s important to showcase people with disabilities,” shared Alex Lytwyn, adding “I got to share something I’m proud of, so make sure you tune in to find out what that is.”

Canadians interested in viewing the documentary can stream Think Possible on-demand on AMI.ca and the AMI-tv App available for iOS and Android devices.



# KEEP IN TOUCH

**Manitoba Possible includes a head office and two locations in Winnipeg, as well as six regional offices throughout Manitoba. You can contact each of our offices at:**

## **Head Office & Fundraising**

1857 Notre Dame Avenue, 2nd Floor  
Winnipeg, MB R3E 3E7  
Phone: (204) 975-3010  
Toll-Free (Canada/US): 1-866-282-8041  
Fax: (204) 975-3073

## **Manitoba Wheelchair Program**

1857 Notre Dame Avenue  
Winnipeg, MB R3E 3E7  
Phone: (204) 975-3250  
Toll-Free (Canada/US): 1-800-836-5551  
Fax: (204) 975-3240

## **Parking Permit Program**

1857 Notre Dame Avenue  
Winnipeg, MB R3E 3E7  
Phone: (204) 975-3257  
Toll-Free (Canada/US): 1-800-836-5551  
Fax: (204) 975-3240

## **Communication Centre for Children**

1155 Notre Dame Ave  
Winnipeg, MB R3E 3G1  
Phone: (204) 975-3062  
Toll-Free (Canada/US): 1-866-282-8041  
Fax: (204) 258-6793

## **Children's Service Coordination**

1155 Notre Dame Ave  
Winnipeg, MB R3E 3G1  
Phone: (204) 975-3085  
Fax: (204) 258-6793

## **Provincial Outreach Therapy For Children**

1155 Notre Dame Ave  
Winnipeg, MB R3E 3G1  
Phone: (204) 975-3269  
Fax: (204) 258-6793

## **Northern Regional Office (Thompson)**

303-83 Churchill Drive  
Thompson, MB R8N 0L6  
Phone: (204) 778-4277  
Toll-Free (Canada/US): 1-888-367-0268  
Fax: (204) 778-4461

## **Eastman Regional Office (Steinbach)**

106-150 Penfeld Drive  
Steinbach, MB R5G 1V7  
Phone: (204) 326-5336  
Toll-Free (Canada/US): 1-800-497-8196  
Fax: (204) 326-9762

## **Interlake Regional Office (Selkirk)**

382 Main Street  
Selkirk, MB R1A 1T8  
Phone: (204) 785-9338  
Toll-Free (Canada/US): 1-888-831-4213  
Fax: (204) 785-9340

## **Westman Regional Office (Brandon)**

Room 140 340-9th Street  
Brandon, MB R7A 6C2  
Phone: (204) 726-6157  
Toll-Free (Canada/US): 1-800-813-3325  
Fax: (204) 726-6499

## **Central Regional Office (Morden)**

100-30 Stephen Street  
Morden, MB R6M 2G3  
Phone: (204) 822-7412  
Toll-Free (Canada/US): 1-800-269-5451  
Fax: (204) 822-7413

## **Parkland Regional Office (Dauphin)**

Room 411 27-2nd Avenue SW.  
Dauphin, MB R7N 3E5  
Phone: (204) 622-2293  
Toll-Free (Canada/US): 1-800-844-2307  
Fax: (204) 638-6182



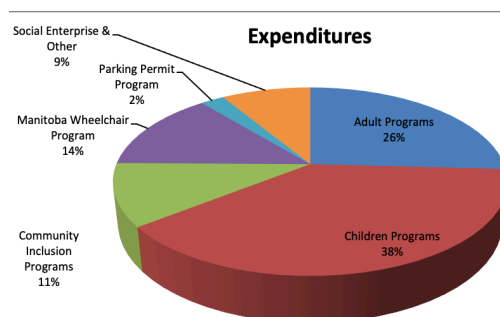
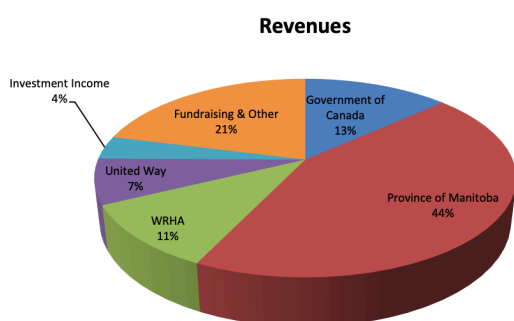
## DID YOU KNOW

**There are 5 types of access barriers: attitudinal, organizational or systemic, architectural or physical, information or communications, and technology.**

# FINANCIALS

## MANITOBA POSSIBLE INC. CONSOLIDATED STATEMENT OF OPERATIONS

	Year ended March 31	
	2022	2021
<b>Revenues:</b>		
Government of Canada	1,928,630	1,764,321
Province of Manitoba	6,331,261	6,249,422
WRHA	1,536,624	1,536,624
United Way	1,065,811	1,065,811
Investment Income	545,139	933,323
Fundraising & Other	3,040,794	2,865,880
	<u>14,448,259</u>	<u>14,415,381</u>
<b>Expenditures:</b>		
Adult Programs	3,650,407	3,452,206
Children Programs	5,459,661	5,174,150
Community Inclusion Programs	1,518,598	1,579,648
Manitoba Wheelchair Program	1,941,363	1,858,735
Parking Permit Program	325,692	328,439
Social Enterprise & Other	1,236,966	527,842
	<u>14,132,687</u>	<u>12,921,019</u>
<b>Difference between revenue and expenditures</b>	<u>\$ 315,572</u>	<u>\$ 1,494,362</u>



Thank you to the Province of Manitoba, United Way Winnipeg and United Way of Brandon for their generous, ongoing support! Thank you to Immigration, Refugees and Citizenship Canada for their support of the Newcomer Navigation & Support Unit.

**MANITOBA POSSIBLE INC.**  
**CONSOLIDATED STATEMENT OF FINANCIAL POSITION**

	March 31	
	2022	2021
<b>ASSETS</b>		
<b>Current Assets:</b>		
Cash	\$ 1,299,350	\$ 1,452,497
Receivables	546,794	903,880
Inventory	388,249	386,912
Prepaid expenses	80,275	79,856
	2,314,668	2,823,145
<b>Investments</b>	11,634,464	11,348,570
<b>Equity interest in Mobile Vision Care Clinic Inc.</b>	147,444	182,552
<b>Fixed Assets</b>	974,393	1,021,702
	\$ 15,070,969	\$ 15,375,969
<b>LIABILITIES AND NET ASSETS</b>		
<b>Current liabilities:</b>		
Payables	\$ 1,852,758	\$ 1,978,957
Deferred contribution - core funding	638,774	510,124
Current portion of obligation under capital lease	36,922	46,729
	2,528,454	2,535,810
<b>Obligation under capital lease</b>	67,185	69,469
<b>Deferred contributions</b>	524,265	542,619
<b>Specified commitments</b>	802,094	1,123,093
	3,921,998	4,270,991
<b>Net assets:</b>		
Net assets invested in fixed assets	297,144	232,348
Net assets restricted for endowment purposes	3,688,733	3,688,733
Employee Future Benefits	(19,441)	
Unrestricted net assets	7,182,535	7,183,897
	11,148,971	11,104,978
	\$ 15,070,969	\$ 15,375,969

\* Current liabilities: Amounts due to be paid or spent within 12 months

\*\*Obligation under capital lease/ Deferred contributions/ Specified commitments: Amounts to be paid or spent in the future



# THANK YOU

## **\$100,000-\$499,999**

Estate of Florence C. Gould

## **\$50,000-\$99,999**

Estate of Ande Marie Johnston

## **\$25,000-\$49,999**

Century 21 Bachman & Associates  
Estate of Stanley Matthew We Care

## **\$10,000-\$24,999**

Canadian Tire Jumpstart Charities  
Morden Community Thrift Shop Inc.  
Samuel H. Gilfix Endowment Fund  
Scotiabank  
The Cary and Donna Mahussier Foundation  
The Mauro Family Foundation  
United Way of Winnipeg  
Wawanesa Insurance

## **\$1,000 - \$9,999**

Tracey Anderson  
Max Bachman  
Earl and Cheryl Barish  
Linda Bohemier  
Ron Borys  
Cathy Burgess  
Roger Burns  
Mayra Dubon  
Dana Erickson  
Greg Fisher  
Michelle Fox-Chan  
Patricia and John Gray  
Brian Hastings  
Barb Heiliger, Ray Hignell,  
Angenora Murphy  
Brenda Slikker  
Cindy Stumme  
Kim Thompson  
Cam Toews  
David and Susan Unruh  
Estate of Richard Tittlemier  
Canadian Cerebral Palsy Sports Association

Manitoba Hydro - Employee charitable giving  
Anonymous  
Price Family Foundation  
Century 21 Westman Realty Ltd.  
Anonymous  
Century 21 Canada Limited Partnership  
The Alan and Doreen Thompson Charitable Foundation  
Sue Bulloch Wilson Memorial Fund  
Ernest I. Silverberg, Morris Silverberg, David Silverberg, Sexton Group Ltd  
T.W. and A.R Lowe Memorial Fund  
Veron Consultants Inc.  
All Charities Campaign  
Enid Rothwell Fund  
George Gordon Fund  
6P Marketing  
Access Credit Union Ltd.  
Hoa Ky Ltd.  
Salisbury House of Canada Ltd  
Sun Life Financial

## **\$500 - \$999**

Shelley Barnett  
Joyce Beatty  
Denis Beaudry  
Deborah Bengert  
Barbara Bolack  
Brett Castalane  
Cole and Carla Castelane  
Lindsey Cooke  
Ruth Crook  
Gordon and Trudy Doerksen  
John and Sharon Dunning  
Magdalena Dziurko-Bodnik  
Masataka Fukumoto  
Digby Fulcher  
Dana Graham  
Joel Green  
Donald and Mary Hanson  
David Hunter  
Robert Keith  
Mark LaClare

Lydia MacKenzie  
Joe and Judith Malko  
Patti Merrett  
Karla Gould  
Gerald Mirecki  
Jeffrey Morton  
Allen and Simone Penner  
Jennifer Plett  
Laura Ross  
Rory Runnells  
Irene and Ernest Schade  
Geraldine and Kevin Steckley  
Robert and Marjorie Taylor  
Craig and Marianne Whyte  
Marie-Luise and John Wiens  
Dennis and Janet Woodford  
Strategic Charitable Giving Foundation  
Melita Donor's Choice  
Norima Consulting  
Brandon University Athletics  
Centum Mortgage Choice Corp  
DG Konkin Construction  
EPP Law Office  
FYi Doctors  
Gilmore Ventures  
Glen Lea Golf Course  
Guild Insurance Brokers Inc  
Investors Group  
Meighen Haddad LLP  
Sobeys - Brandon South  
Tower Engineering Group  
Velvet Dip  
Wheat City Electric

## **Monthly Donors**

Catharina Allan  
George Allard  
Brenda Ambrosie  
Edmond Avanthay  
Marlene Batke  
Judith Bennett  
Carole Bergeson  
Gunner Berthelette  
George Bilan  
Madeline Blok  
Frances Booth  
Rosalie Bornn  
Ron Boyd  
Don Budinsky

**Manitoba Possible extends its sincerest appreciation to our generous donors, partners and corporate supporters for their ongoing commitment and caring.**

David Bynski  
Gordon Cable  
Ken Campbell  
Brad Carpenter  
Myra Childs  
Walter Chomichuk  
Irene Clarke  
Timothy Connell  
Marek Corbett  
Jill Cousins  
James Cromwell  
Jeff Crooks  
Brian Crowe  
Fiona Donald  
Ron Dresler  
Philip Durant  
Rehana Durocher  
Eileen Fagan  
Daria Fedyshyn  
Jennifer Ferguson  
Rudy Fernandez  
Greg Fisher  
Garry Froese  
Terry Frovich  
Susan Glennon  
Marlene Goertzen  
George Gushulak  
Dave Hargrave  
Wilma Harrison  
C. Heinrichs  
Dusty Heintz  
Jim Hoger  
Shari Johnston  
Rosemary Kecht  
Denise Kee  
Karen Kolesar  
Jennifer Krestanowich  
Sarah Lee Laurel  
Kim Law  
Patti Logan  
Jean Marcoux  
Nelia Marques  
William Martin  
Shannon McGill  
Marnie McLaren  
Terry McMillan  
Alison McNeill-Hordern  
Troy Messam  
Patricia Morrisseau  
Mel Moysé  
Gail Paquin

Raymond Paquin  
Nancy Parsons  
Danilo Pelagio  
Warren Pendree  
Terry Porth  
Laszlo Pothe  
K. Power  
Steffie Prydun  
Constance Prynne  
Susana Redekopp  
John Rowe  
George Russell  
Lillian Saunders  
Sandy Sawchuk  
Kim Schmeichel  
Candy Smith  
Kim Southcott  
Barb Sul  
Irma Syganiec  
Rosario Tamayo  
Ken Tan  
Peter Taylor  
Ron Thiessen  
Wilma Trimble  
Karen Walsh  
Gwen Watson  
Elinor Wiechern  
Norma Windle  
Gordon Wohlschlager  
Garry Workman'

**Staff**

Rhonda Arnaud  
Amanda Bailey  
James Bernus  
Theresa Blaine  
Yvonne Brunette  
Krista Buchanan  
Hilary Carroll  
Kally-Anna Clinton  
Dallas Collingridge  
Monique Constant  
Lindsey Cooke  
Erin Crawford  
Derek Day  
Kristine Grace Dizon  
Kim Dubesky  
Patti Edmond  
Dana Erickson  
Alemayehu Gidey  
Nicole Guttormson

Nahom Hagos  
Fikade Hailemariam  
Marilyn Halbert  
Jaylene Irwin  
April Joy James  
Rebecca Janzen  
Jennifer Jason  
Karwan Kahil  
Isaac Katoyo  
Jessica Klassen  
Ethel Mangilit-Ebio  
Gerald Mirecki  
Dianne Mondor  
Colleen Moyer  
Evangeline Ngo  
Carole Nicolas  
Betty Page  
Kim Parks  
Tiffany Pau  
Jeannie Pauls  
Kim Penton  
Angel Prefontaine-Gibson  
Patti Regan  
Jason Reimer  
Traicy Robertson  
Jenny Rodriguez  
Cherry San Juan  
Diana Simpson  
Cindy Stumme  
Natasha Tuck  
Samuel Unrau  
Patti Wakelam  
Kelsey Wardrop  
Julie Watters  
Mohamed Yussuf

\*Manitoba Possible / Easter Seals™ Manitoba recognizes that some donors do not wish to have their names published, and we adhere to provincial and federal privacy legislation. We have carefully reviewed this information for accuracy and apologize for any errors or omissions in this listing. Please contact us at (204) 975-3108 if you note incorrect information.



Manitoba  
**Possible.**

---

An inclusive and accessible society